

**SCHEDULE 6**  
**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE**  
**COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS**  
**2020-2021 Effective July 1, 2020 (Increased 2%)**

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual	Annual	Annual
1	54,121.77	57,082.17	58,411.57	60,932.80
2	54,508.03	58,236.96	60,878.56	63,582.34
3	54,899.57	60,545.22	63,385.24	66,303.31
4	55,789.81	62,804.54	65,865.47	68,974.01
5	57,636.42	65,014.91	68,339.07	71,595.77
6	59,645.73	67,223.97	70,766.39	74,241.34
7	61,463.24	69,581.17	73,197.67	76,892.21
8	63,358.79	71,907.95	75,746.67	79,681.96
9	65,140.58	74,142.14	78,201.76	82,211.13
10		76,429.23	80,584.10	84,905.64
11		78,664.74	83,057.71	87,504.92
12		80,969.03	85,462.54	93,912.49
13		80,969.03	85,462.54	93,912.49
14		80,969.03	85,462.54	93,912.49
15		80,969.03	85,462.54	93,912.49
16		81,982.29	86,475.79	94,929.71
17		81,982.29	86,475.79	94,929.71
18		83,611.96	88,109.43	96,566.00
19		83,611.96	88,109.43	96,566.00
20		83,611.96	88,109.43	96,566.00
21		85,834.24	90,331.71	98,793.57
22		85,834.24	90,331.71	98,793.57
23		89,221.89	93,897.94	102,694.46
24		89,221.89	93,897.94	102,694.46
25		91,888.63	96,563.35	105,359.88
26		91,888.63	96,563.35	105,359.88
27		95,883.44	100,558.16	109,354.69

**Initial Placement:**

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 Days plus 39 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23